




# 360° Comprehensive Payroll Management

Streamline Your HR & Payroll Activities with 

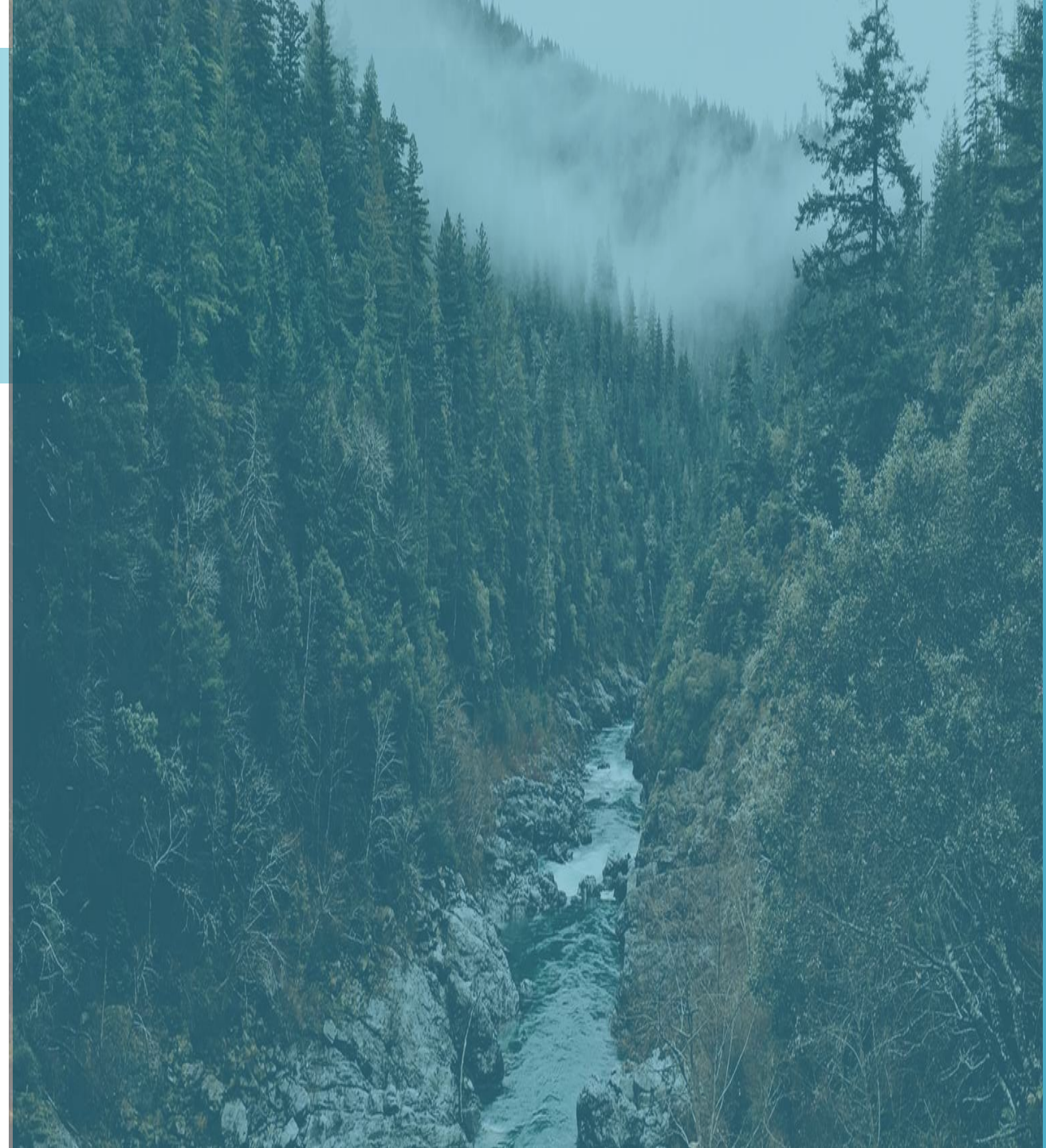






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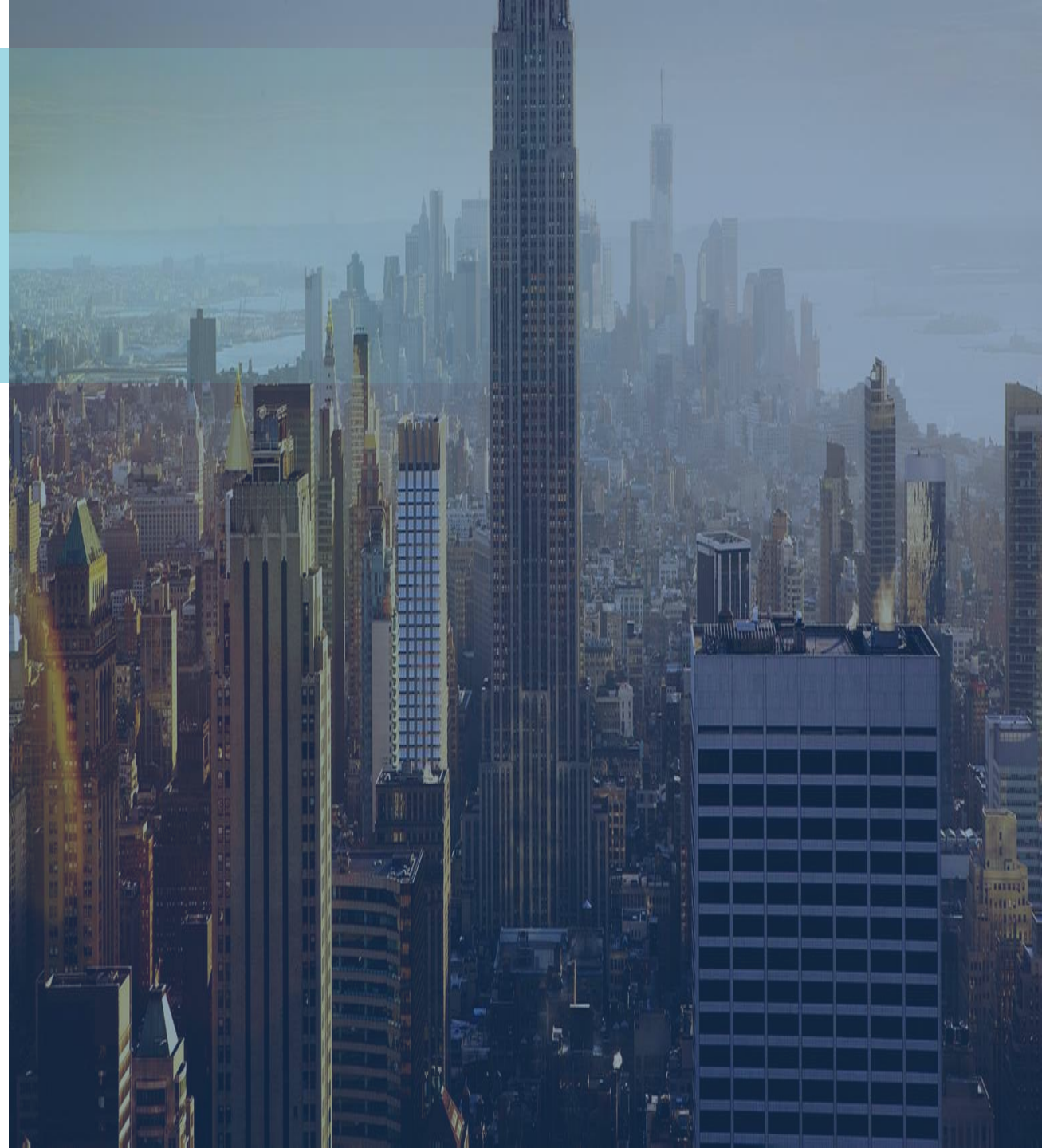


# Company Profile

We are Pune (India) based Financial Services firm, established to cater 360° Comprehensive Payroll Management Solutions to organizations.

Our core team includes professionals like Chartered Accountants (CAs), MBAs and Post Graduates from reputed universities with blend of relevant knowledge base and industry experience in Finance and Accounts domain.

Team is acquainted with required knowledge and know-how for handling various aspects of payroll including TDS and Labor Law compliances.





# Core Management Team



## CA Chinmay Joshi

CA and CFA Level II (US)

Over 15 years of professional experience across Finance and Accounts domain with various multinational companies including fortune 100 organizations. His last role was of Finance Controller for Swiss base MNC owing Industrial Automation and Robotics division.



## Omkar Deshpande

CA Inter, Masters in Commerce

Over 15 years of rich experience including Fortune 100 companies in the Accounting & Finance area. His last role was of India Finance head of a US MNC owning Corporate Finance function.



## CA Sneha Tirodkar

Chartered Accountant (CA)

Over 9 years of professional experience comprising of Financial Statement Accounting (Book-keeping) and Auditing Services which includes reviewing financial statements prepared in accordance with US GAAP and Financial Planning Analyst

## Our Clients



AKBK WATER PROJECTS AND ENGINEERING PVT.LTD.



# 10 Benefits of Outsourcing Payroll

Cost Savings



Time Savings



Compliance Management



Data Security



Accuracy and Efficiency



Scalability



Reporting and Analysis



Core Competencies



Support via Ticketing System



No additional training



# Why GreenTicker?

A customized payroll process refers to the tailored approach taken by businesses to manage and administer employee compensation efficiently and accurately. We @ GreenTicker, design payroll processes for the company to align with specific needs, industry requirements, and company structure

Our payroll expert team understands an existing CTC structure of an organization and then design a tailor made tax friendly CTC structure where in-hand salary of employees increases with no additional outflow to employer

We @ GreenTicker provide contact details of payroll executive and payroll manager who works dedicatedly on your payroll. Our The goal is to build stronger relationships, enhance customer satisfaction, and ultimately improve the overall client experience

Liaisoning with auditors and resolving their payroll related queries. This helps internal finance team to focus on their core activities and non-payroll related queries raised by auditors

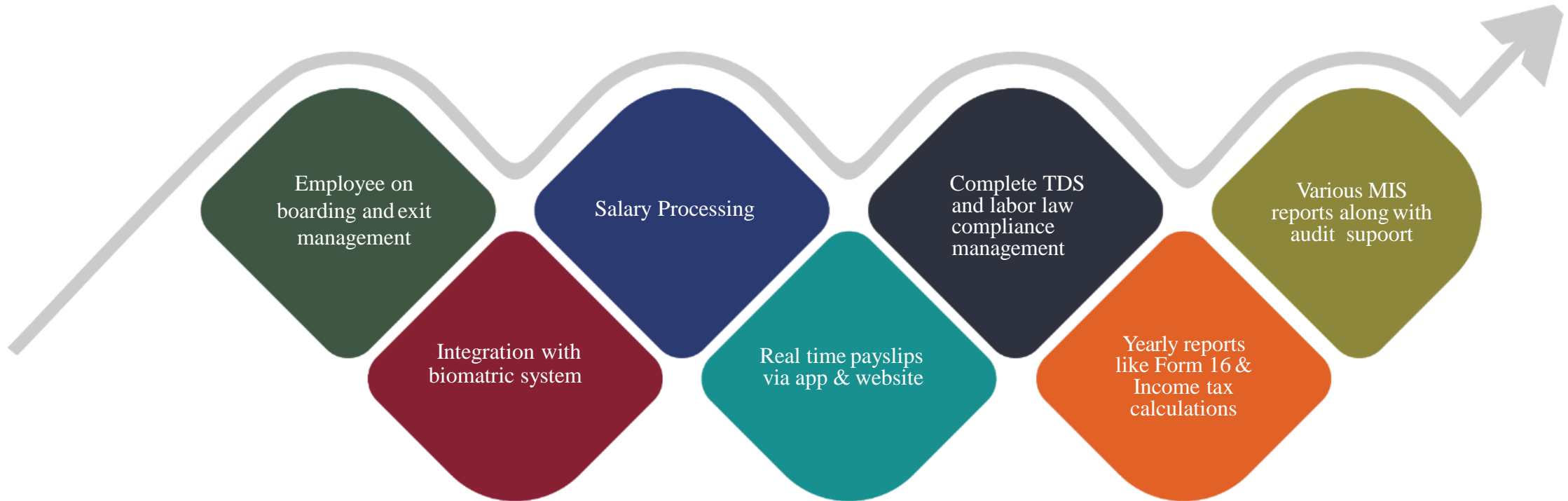
We @ GreenTicker are agile and adoptable in providing payroll service. Our customize payroll services are segregated in three segments, which are – (1) Payroll Service along with Payroll System (2) Only Payroll Processing Service (3) Payroll Review

We @ GreenTicker provide ready made monthly accounting entry from payroll system which can be easily incorporated in any accounting system. Based on client's requirement, we customize an accounting entry as well

Our TAT to resolve queries is 24 hours however our team of experts resolves the queries raised by employees through Help Desk within 8 hours. This ensures that employee gets faster replies and be satisfied against the query raised.

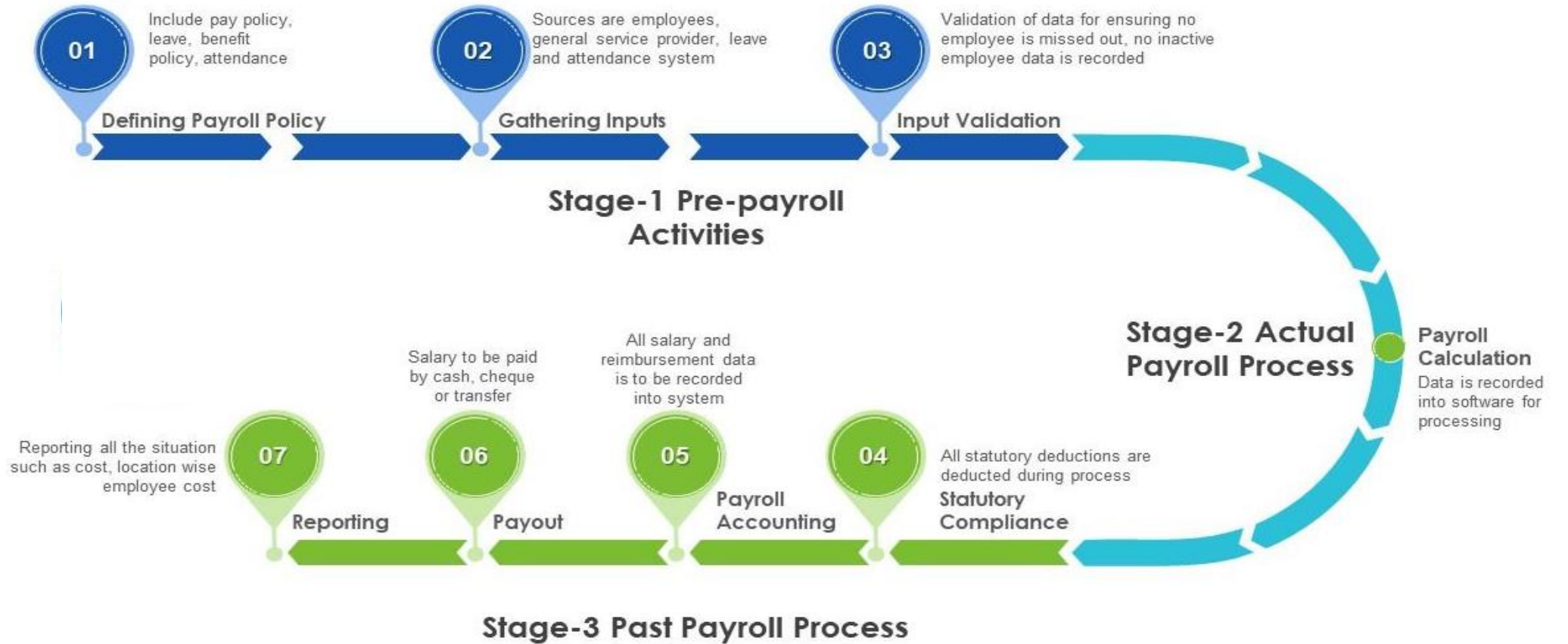
We @ GreenTicker provide customized and professional solutions by doing thorough analysis of current processes to identify bottlenecks, inefficiencies, and areas for improvement. Consultants work closely with the organization's teams to understand their unique challenges and objectives

# Managing Entire Spectrum of Payroll



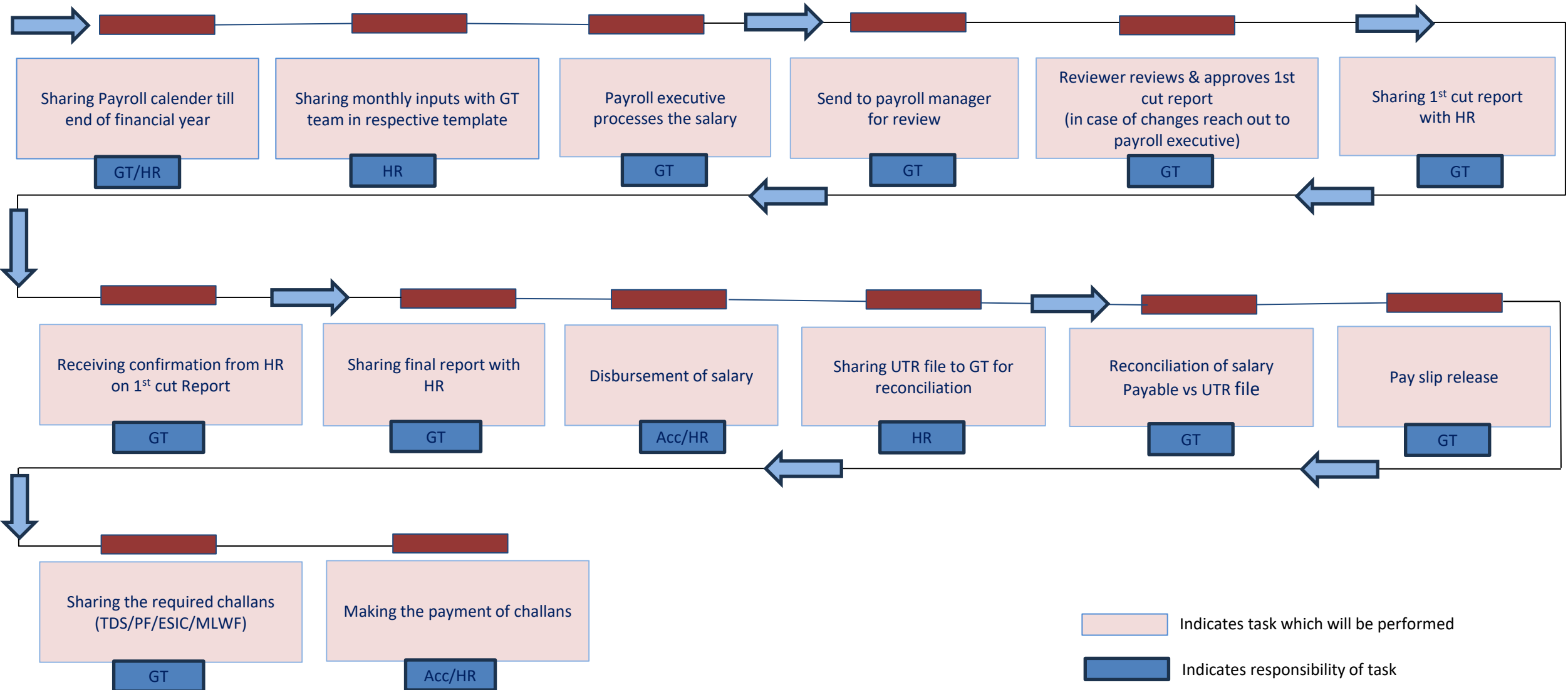


# Phases in Payroll Management



Greenticker covers payroll end to end

# Process flow of Payroll Activity



## Stay 100% statutory compliant



### Budget 2024 ready

- Compliant with all central & state labour & employment acts including PF, PT, ESI and income tax law.
- Single-click generation of all statutory reports like form 24Q, PF, PT, ESI, etc. 350+ MIS reports for informed decision making or use Query Builder for user defined custom reports.
- Software gets updated automatically as any statutory change is introduced

## Streamline your payout & accounting

- Inbuilt bank advice statements for all leading banks
- One click salary slip release on ESS (both mobile and web portal) also over email
- Compatible with Tally ERP, Quick books & other leading ERPs for easy posting of accounting entries





# Comprehensive Payroll Management Service Scope

## Indicative Service Scope

- Collection of salary data from company in the required format
- Preparation & computation of salary along with all necessary deductions
- Handling all labour law compliances including filing of returns for payroll (TDS, PF, PT, ESIC etc.) along with on-boarding / exit process for labour laws
- Computing statutory payments (TDS, PF, PT, ESIC, LWF etc.) and making payments of the same on behalf of the client within prescribed timelines
- Income tax management :- Calculation of TDS based on tax declarations & verification actual proofs against TDS declarations
- Monthly salary slips to employees by mail (if required) and publishing on ESS portal
- Separate web and mobile based application access (mobile App) for each employee for “Employee Self Service” (ESS) portal to access all payroll related data (Salary slips, Form 16 & Income tax working etc)
- Providing salary payment details in a prescribed format to bank for onward processing
- Full and final settlement payment calculations and processing

## HR Related Service Scope

- Induction & Exit Management with Workflows
- Time & Attendance management with Real-time Integration of Biometric Device
- Performance Management Module
- Recruitment Module
- Leave Management / Leave Application Work-flow
- Manager Self Service

## Payroll Accounting, Reconciliation and Audit Support

- Assisting in payroll accounting at cost center and GL level
- Reconciliation of payment details with bank
- Assisting in complete audit support including liaisoning with auditors

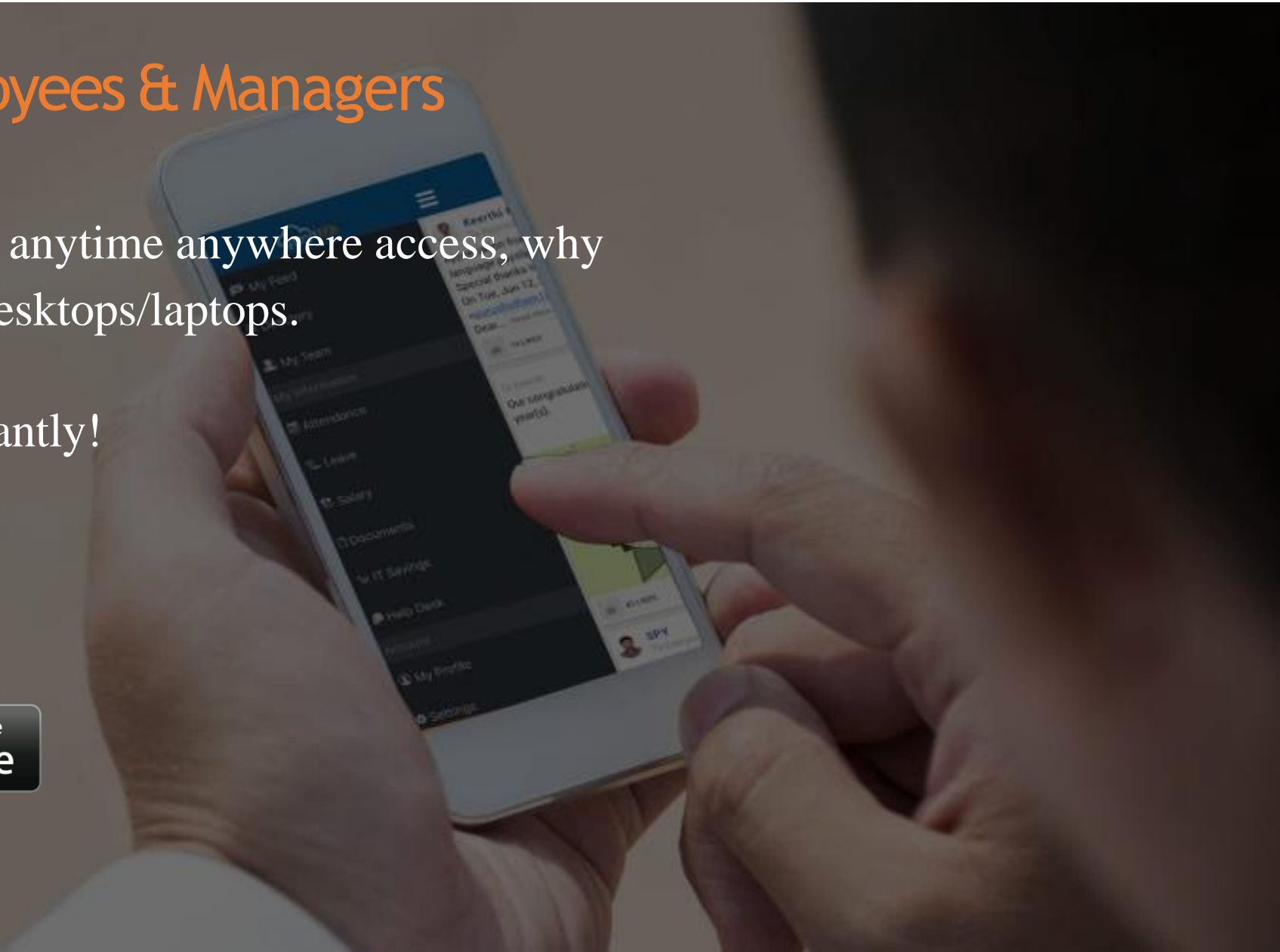
## Other Value Added Services (at nominal cost to individual)

- Individual provident fund matters handling like transfer, withdrawal or tagging under UAN etc
- Income Tax Returns (ITR) filling.

## Mobile App for Employees & Managers

With data on cloud allowing anytime anywhere access, why should you be tied to your desktops/laptops.

Access any information instantly!







## Contact us



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